CARVER FIRE DEPARTMENT

Standard Operating Guidelines

Section 1.10 - Appointment to Companies **June 15, 2013**

1.0 APPOINTMENT TO COMPANIES

Company members shall be appointed by the Fire Chief annually in January of each year. Prior to the appointments, a Committee comprised of the Officers of the Fire Department shall meet and formulate recommendations to the Chief regarding personnel assigned to the Companies.

The Committee may recommend that a Company member be reduced to 'Reserve Status', and/or may be placed on a "Performance Review Period" and/or be subject to Progressive Disciple steps if he/she has not met reasonable expectations to attend drills and alarms, in the opinion of the Committee.

Reserve members will not have company voting privileges, may not run for elected Company Officers positions, and will receive a lower priority for apparatus riding positions and details. Additionally, they will not be allowed into areas requiring the use of SCBA for other than training purposes.

Members who have been reduced to a 'Reserve Status', placed on a "Performance Review Period" or were subject to Progressive Disciple steps may appeal the decision to the Chief.