CARVER FIRE DEPARTMENT

Standard Operating Guidelines

Section 1.06 – Code of Conduct **June 15, 2013**

1.0 PURPOSE

The purpose of this guideline is to establish a reasonable Code of Conduct for members of the Carver Fire Department.

1.1 SCOPE

All members of the Carver Fire Department, including Active, Reserve, or Recruit members while on Fire Department business or property

1.2 POLICY

01. A member of the Department should be civil, orderly and courteous to the public, coworkers, and supervisors, and should not use coarse, insensitive, abusive, violent or profane language.

02. A member of the Department shall not utilize any portion of the Department's property, equipment, name, or good will for personal gain. Any utilization of the Department's property, name, or good will must be for the sake of fire prevention and/or firefighting activities.

1.3 PERSONAL APPEARANCE

Our public's expectations require this department to maintain very high standards in all regards. Therefore, the following personal appearance policies are in effect:

01. When on any scheduled duty, members should present themselves with a pleasing appearance. Personal and department issued clothing should be clean, in good repair, and personal hygiene is of the utmost importance. Hair styles shall be the type generally accepted by the general public.

02. For safety purposes, members should remove jewelry prior to emergency activities.

03. The Fire Chief shall determine specific applications of this policy on an individual basis.

04. Beards will not be allowed and mustaches must be trimmed to within 1/4" of corner of mouth

05. Hair styles shall be of a nature, which can be readily protected by standard issue protective equipment. The hair style shall not interfere with the equipment's function.

06.

1.2 SMOKING OR TOBACCO USE

Pursuant to MGL Chapter 41 section 101A, on or after July 1, 1995, no person who smokes any tobacco product shall be eligible for appointment as a Firefighter and no person appointed after said date shall continue as a Firefighter if such person thereafter smokes any tobacco products.

1.3 MISCELLENOUS

01. Alcoholic beverages shall not be consumed by any member while on duty.

02. Alcoholic beverages shall not be consumed on any departmental apparatus at any time.

03. The Department will not supply or store alcoholic beverages on premises.

04. Any member that uses any prescription medication, over-the-counter drug, alcohol, or other substance that impairs performance shall not respond to emergencies.