CARVER FIRE DEPARTMENT

Standard Operating Guidelines

Section 1.14 - Senior Reserve Status **October 5, 2017**

1.0 PURPOSE

The purpose of this guideline is to establish a category for senior members of the Company, who upon reaching age 65, desire to remain on the Company in a reduced capacity.

1.1 PROCESS

The "Senior Reserve Status" shall serve as a mechanism for the "senior" Firefighter to slow down, have limited dutes and be selective in attending calls, providing they meet the following criteria:

01. Upon reaching age 65, a firefighter shall be eligible for Senior Reserve Status consideration

02. Reserve Status term for senior Firefighters shall be from age 65 to 70

03. Firefighters must be considered to be in good standing, completing the previous years minimum LOSAP requirements, participating regularly at Company Drills and responding to Emergency Incidents at regular intervals.

04. Senior Firefighters must pass a department paid physical prior to being appointed to "Senior Reserve Status" and every two years thereafter, up to the maximum age of 70

05. Senior Firefighters on Reserve Status are required to attend a minimum of 50% of their Company Drills

06. A Reserve Status Firefighter will not be eligible for further additional LOSAP Benefits (additional accredited years of service)

07. A Reserve Status Firefighter shall not be allowed to wear an SCBA or respond to Mutual Aid Incidents

08. Reserve Status for all members shall end at age 70, where employment shall cease.

09. Firefighters who reach the age of 65 and do not meet the criteria required for "Senior Reserve Status" **<u>or</u>** who do not wish to move on to "Senior Reserve Status", will fall under past Department practices of retirement upon reaching age 65.